

## BBBEE VERIFICATION CERTIFICATE

Siyandisa has assessed and verified the relevant B-BBEE elements of the entity mentioned below, to provide an independent and impartial opinion on their B-BBEE status.

In accordance with the Revised Codes of Good Practice on BEE issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003 on 11 October 2013

### Workforce Holdings Limited

consolidated and incorporating the entities listed in Annexure 1

Registration number: 2006/018145/06 | VAT number: Refer to Annexure 1  
11 Wellington Road, Parktown, Johannesburg, 2193

#### B-BBEE SCORE PER ELEMENT

Ownership	23,41
Management Control	7,19
Skills Development	9,86
Enterprise & Supplier Development	35,02
Socio - Economic Development	5,00
<b>Overall B-BBEE Score</b>	<b>80,48</b>

#### B-BBEE STATUS

B-BBEE Procurement Recognition Level	100,00%
Black Ownership	VR: 51,03%   EI: 51,03%
Black Female Ownership	VR: 35,57%   EI: 35,57%
Black Designated Group Ownership	1,41%
Modified Flow-Through Applied	No
Empowering Supplier	Yes
Qualifying ESD Beneficiary	No
Applicable Scorecard	Generic
Measurement Period	01 Jan 2018 to 31 Dec 2018
<b>B-BBEE Status Level</b>	<b>4</b>

**Certificate Number**  
• SVSG19090533

**Issue date**  
• 04-Sep-19

**Expiry date**  
• 03-Sep-20




**Cedric Singh**  
Verification Manager



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**ANNEXURE 1**  
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**Workforce Holdings Limited**

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 consolidated and incorporating the entities listed below

SUBSIDIARIES AND OR DIVISIONS		
Subsidiary or Division	Reg. No.	VAT No
The Workforce Group (Pty) Ltd	1999/006358/07	4150182527
Workforce Staffing		
Workforce Hospitality		
Accotech Interim Outsourcing		
Gcubed Boutique Recruitment		
Oxyon Human Capital Solutions		
Tenzing Executive Search		
Babereki Employee Support Services (Pty) Ltd	2006/002066/07	4870227529
Training Force (Pty) Ltd	1999/014865/07	4580211151
Prisma Training Solutions (Pty) Ltd	2003/006342/07	4040237523
Essential Employee Benefits (Pty) Ltd	2015/130742/07	4920273853
Interchange Business Consulting (Pty) Ltd	2010/015764/07	4340277302
Workforce Software (Pty) Ltd	1999/006337/07	4120186764
KBC Holdings (Pty) Ltd	2000/000067/07	
KBC Health & Safety (Pty) Ltd	2000/000068/07	4810187403
Fempower Personnel (Pty) Ltd	1999/022719/07	4650186770
Programmed Process Outsourcing (Pty)	2008/021505/07	4940257175
Debtworx (Pty) Ltd	2010/015671/07	4510273883

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SUBSIDIARIES AND OR DIVISIONS		
Subsidiary or Division	Reg. No.	VAT No
Telebest Holdings (Pty) Ltd	2008/003431/07	N/A
Only The Best (Pty) Ltd	1994/006637/07	4650145164
Teleresources (Pty) Ltd	1997/021127/07	4010172874
Allmed Healthcare Professionals (Pty) Ltd	2007/018584/07	4270240494
Albrecht Nursing Agency		
Tshwane Nursing Agency		
Nursing Emergencies (Pty) Ltd	2015/357704/07	4620209405
Quyn Payroll Services (Pty) Ltd	2000/020149/07	4640191237
Quyn International Outsourcing (Pty) Ltd	2000/020939/07	4050192055
Molapo Quyn Outsourcing (Pty) Ltd	2001/016370/07	4630227678
Quyn HR Consulting (Pty) Ltd	1998/013534/07	4110267418
The Cyber Academy (Pty) Ltd	2018/266373/07	N/A
Training Force Holdings (Pty) Ltd	2018/267262/06	N/A
Dyna Training (Pty) Ltd	1995/009490/07	4180166391
Dyna Industrial Training and Development (Pty) Ltd	1967/004182/07	4770118182
NQ Plus Networks (Pty) Ltd	1999/020541/07	4240195885



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BEE Verification Agency  
BVA 184